Demario A. Strickland

A <u>Transformational Leader</u>, <u>Innovator</u>, and <u>Agent of Change</u> for the <u>Children</u> of <u>today</u> and the <u>future</u>.



PROFESSIONAL VITAE

AREAS OF CERTIFICATION

School District Leader, Professional Certificate

School Building Leader, Professional Certificate

School Business and Human Resource Management Certificate

Childhood Education (1-6), Professional Certificate

Biology (7-9), Professional Certificate

Lean Six Sigma, Green Belt, Fall 2022

EDUCATIONAL LEARNING EXPERIENCES

D'Youville University – (Fall 2018 – Present), Doctoral Candidate, Education Leadership

• Expected August 2024

Canisius College – (September 2015 – Summer 2016), Education Leadership and Supervision School District Leader (SDL)

University at Buffalo - (September 2013 – May 2015), School Business and Human Resource Management

Fordham University – (September 2010 – May 2012), Administration & Supervision.

Fordham University - (January 2007 – February 2009), Curriculum & Teaching, Math, Science, Technology Concentration.

Canisius College – (August 2002 – May 2006), Elementary Education, Science Concentration (Biology).

LEARNING & TEACHING EXPERIENCE

March 2023 – Present, Deputy Superintendent of Teaching and Learning, Rochester City School District

August 2021 - March 2023, Chief of Schools, Rochester City School District

March 2016 - August 2021, Principal, Buffalo City School District

2012 - March 2016, Assistant Principal, Buffalo City School District

2011-12, Dean of Students, New York City Department of Education

2007-2008, Brooklyn Jesuit Prep, Dean and Assistant Director of Admissions

TRANSFORMATIONAL LEADERSHIP EXPERIENCE

2023 – Present Adjunct Professor, Niagara University, Niagara Falls, NY.

2019 – 2023 Adjunct Professor for Elementary and Adolescent Education, Medaille University, Buffalo NY.

2011-12 St. HOPE Leadership Academy, Grade 8 Math Teacher and Integrated Algebra Regents, New York, NY.

2010-11 St. HOPE Leadership Academy, Grade 5 Classroom Teacher – Math, Science, English Language Arts, New York, NY.

2008-10 St. HOPE Leadership Academy, Grade 6 Teacher -New York, NY.

2006-08 Brooklyn Jesuit Prep, Grade 5 Classroom Teacher - Brooklyn, NY.

CONTINUOUS LEARNING COURSEWORK

National Principal Supervisors Academy, AASA, Fall 2022 - Present

Lean Six Sigma Green Belt, September 2022

UnboundEd Success Institute – June 25 – June 29, 2022

Harvard School of Education Turnaround Leaders Institute – June 6 – June 10, 2022

Harvard School of Education Turnaround Leaders Institute (32.5 hours– June 2017

Lead Evaluator Certified, Buffalo Public Schools 2012 - 2021

Real-Time Coaching, No-Nonsense Nurturing – Coached Teachers on Classroom Management and 100%, Rigor, and Relationship Building (Two School Years – 2010 – 2012)

Teach for America Summer Mentor Teacher (Two School Years, 2010 – 2012)

Uncommon Schools Training, Teach Like a Champion Workshop (16 hours – 2011)

National Council for Teachers of Mathematics, Conference Attendee (Six Days, Two Different Years, 2010 – 2011)

National Science Teachers Association, Conference Attendee (Three Days, 2011)

ASCD Conference, Conference Attendee (Three Days, 2010).

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EXCEPTIONAL EXPERIENCES & RECOGNITIONS

Medaille College, Adjunct Professor of the Year nominee, 2021-22

Medaille College Teacher Accreditation Committee, 2021.

Finalist for Elementary Principal of the Year, Friends of a Better Buffalo, 2021.

Served on a National Discussion panel – "How to think about race when shaping your school's culture of character?" – 2021 – Character.org

City of Good Neighbor's Award, Harvey Austin, 2021 – Character Council of Western New York

National and State School of Character 2020 – First school in Buffalo Public Schools to earn this recognition.

United Way of Buffalo & Erie County Board of Directors, 2020 - 2023

2022 Adjunct Professor of the Year Nominee, Medaille University

Elementary Principal's Association and Vice President of the Buffalo Council of Supervisors and Administrators Executive Board.

Buffalo State College, Career Development Day Panelist, 2020

Cornell University's Equality and Education Panelist, 2020

City of Buffalo's Mayor Award for Excellence in Education, 2019

National SAMs Conference Presenter – Connecting the Dots, 2019

United Way Committee for Buffalo Public Schools, Annual Campaign

Outstanding Community Schools Recognition, August 2017

Secretary, Elementary Assistant Principal's Association and Buffalo Council of Supervisors and Administrators Executive Committee 2014 – 2016

Men of Integrity Award, Visionary Leadership Award, 2016

Business First 30 Under 30 Recipient, 2014

Director of Christian Education for The New Mount Ararat Temple of Prayer,

Community Impact Inc., Volunteer GED Math Teacher 2010.

Community Impact Volunteer of the Year Award 2010.

Media Relations

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Change Begins with Me, Peace Protest for Birth – 22 Educators regarding Black Lives Matter

National School of Character Recognition, Harvey Austin School

"In Buffalo, a Ketchum medalist sees her dreams in written words" – Aug 2020

"Stuff the Sneakers," Harvey Austin School

"Father, Bring your Child to School Day," Harvey Austin School

REFERENCES & SUPPORT PARTNERS

Julia Hall, PhD., Dean of Educational Leadership, D'Youville College -



Mr. Anibal Soler, Superintendent, Schenectady City Schools –



Ms. Cassandra Gasbarrini, Principal, Buffalo City Schools –



Ms. Melissa A. Jasulavich, Assistant Principal, Buffalo City Schools –



Mrs. Adrienne L. Spurio, Instructional Coach, Buffalo City Schools –



Mrs. Tokue Ramadhan, Teacher, Administrative Intern, New York State School for the Blind -

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